



Unified Experience-Based Step Pay Scale - Grade Assignments
SY 2018-2019

GRADE 28

Chief of Staff

GRADE 27

Chief Academic Officer	Chief Media and Communications Officer
Chief Financial Officer	Chief Operations Officer for Division Services
Chief Human Resources Officer	Chief Schools Officer
Chief Information Officer	Chief Strategy and Innovation Officer

GRADE 26

Senior Executive Director Elementary Schools	Senior Executive Director Middle Schools
Senior Executive Director High Schools	

GRADE 25

Director Alternative Education	Executive Director Office of Programs for Exceptional Children
Director Elementary Schools	Executive Director Secondary Teaching and Learning
Director Transportation	Executive Director Student Support Services
Executive Director Elementary Teaching and Learning	Principal HS
Executive Director Facilities Services	

GRADE 24

Director Administrator Learning and Leadership	Director School Plant
Director Adult Learning Center	Director Student Leadership
Director Benefits	Director Student Services
Director Business Services	Director Technical & Career Education
Director Compliance and Special Education Service	Director Technical & Career Education Center
Director Employee Relations	Director Technology
Director Employment Services	Director Teacher Learning and Leadership
Director Food Services	Director Title I Programs
Director Innovation & Strategic Planning	Founding Head of School (Green Run Collegiate)
Director Instructional Technology	Principal MS
Director Purchasing Services	

GRADE 23

Coordinator Information Services	Director Internal Audit
Coordinator Technical Services	Director Opportunity and Achievement
Director Advanced Technology Center	Director Research, Evaluation and Assessment
Director Communications	Director Safety and Loss Control
Director Community Engagement	Director Testing
Director Custodial Services	Principal ES
Director Distribution Services	

GRADE 22

Academic Dean	Coordinator English Language Learners
Administrative Coordinator	Coordinator Entrepreneurship & Business Academy
Assistant Director Advanced Technology Center	Coordinator Family and Consumer Sciences
Assistant Principal HS	Coordinator Fine Arts
Coordinator Academic Support Programs K-12	Coordinator Food Services
Coordinator Accounting	Coordinator Gifted Education
Coordinator Adult Academic Programs	Coordinator Global Studies Academy
Coordinator Alternative Education	Coordinator Grants Development
Coordinator Athletics	Coordinator Guidance
Coordinator Benefits	Coordinator Health Academy
Coordinator Budget Development	Coordinator Health Services
Coordinator Business & Information Technology	Coordinator Health/Physical Education
Coordinator Distance Learning	Coordinator Instructional Media Service
Coordinator Educational Foundation	Coordinator Instructional Technology
Coordinator Elementary Curriculum	Coordinator International Baccalaureate
Coordinator English	Coordinator Language Arts



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GRADE 22 (continue)

Coordinator Legal Academy	Coordinator Social Work Services
Coordinator Library Services	Coordinator TCE Administration and Marketing Program
Coordinator Math/Science Academy	Coordinator Student Conduct/Services
Coordinator Mathematics	Coordinator Technical and Career Education
Coordinator Middle Years Program	Coordinator Technology Academy
Coordinator Military Connected & Academic Support Program	Coordinator Telecommunications
Coordinator Parent and Stakeholder Services	Coordinator Title I Programs
Coordinator Planetarium	Coordinator Visual and Performing Arts
Coordinator Policy and Constituent Services	Coordinator World Languages
Coordinator Professional Learning	Database Administrator
Coordinator Psychological Services	Dean of Students (HS)
Coordinator Public Relations	Neuropsychologist
Coordinator Recruitment and Retention	Specialist Educational Measurement and Assessment
Coordinator School/Community Partnerships	Specialist Employee Relations
Coordinator Science	Specialist Human Resources
Coordinator Social Studies	Specialist Program Evaluation
Coordinator Social Work Services	Specialist Research
Coordinator Special Education	Specialist Testing
Coordinator Student Activities	
Coordinator Student Leadership	

GRADE 21

Assistant Director Environment/Energy	Demographer/GIS Manager
Assistant Director School Plant	Information Security Manager
Assistant Principal MS	Mechanical Systems Engineer
Coordinator Purchasing	Payroll Supervisor
Coordinator Security & Safe Schools	Project Manager - Information Services
Coordinator Technical Applications	Risk Manager
Coordinator Transportation	Staff Architect
Dean of Students (MS)	Systems Engineer - Supervisor

GRADE 20

Assistant Principal ES	Project Manager - Construction
Educational Data Specialist	Safety and Loss Control Specialist
Financial Management Specialist	Student Information Systems Specialist
Food Services Operations Supervisor	Sustainability Officer
Grants Manager	Systems Analyst
HR Information Systems Specialist	Transportation Systems Specialist
Programmer Analyst - Senior	

GRADE 19

Accountant - Principal	Physical Therapist
Assistant Payroll Supervisor	Positive Behavioral Interventions and Supports (PBIS) Specialist
Benefits Program Specialist	Procurement Specialist II
Coordinator Distribution Services	Psychologist
Coordinator Maintenance	School Social Worker
Coordinator Mechanical Systems	School-to-Work Transition Supervisor
Coordinator Special Projects	Specialist, Professional Learning
Fleet Manager	Student Activities Coordinator (HS)
Instructional Specialist	Supervisor Construction
Internal Auditor	Systems Administrator
Occupational Therapist	Systems Engineer



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GRADE 18

Audiologist Family Engagement Specialist Foundation Transition Planner Guidance Department Chair Human Resources Marketing Specialist Occupational Safety and Health Specialist Opportunity Inc. STEM Grant Specialist	Positive Behavioral Interventions and Supports (PBIS) Coach Programmer Analyst School Improvement Specialist (HS) School Nurse Student Activities Coordinator (MS) Transportation Area Supervisor Webmaster
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GRADE 17

Accountant - Sr. <i>(Title Only)</i> Budget Analyst Geographic Information Systems (GIS) Analyst Interpreter Specialist Network Administrator Procurement Specialist I School Improvement Specialist (MS) Senior Construction Inspector	Student Support Specialist Supervisor Carpentry Supervisor Electrical Supervisor Electronics Supervisor HVAC Supervisor Maintenance Supervisor Night Crew Supervisor Plumbing
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GRADE 16

Accounts Payable Systems Specialist Boiler Specialist Construction Inspector Data Operations Supervisor Educational Data Analyst Executive Office Associate III Fleet Supervisor Food Services Program Analyst HVAC Specialist	Interpreter III (EIPA 3.5 - 3.9) Network Technician II Nutritional/Training Coordinator Occupational Safety Specialist Procurement Systems Specialist Procurement Card Program Manager Supervising Cafeteria Manager Technical Contract Manager Television Operations Technician
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GRADE 15

Assistant Accounts Payable Supervisor Boiler Craftsman III Building Manager Custodial Supervisor Distribution Center Supervisor Electrical Craftsman III Electronics Craftsman III Fleet Foreman Food Services Craftsman III	HVAC Craftsman III Machinist Craftsman III Occupational Health and Safety Technician Occupational Therapy Assistant (COTA) Physical Therapy Assistant (LPTA) Plumbing Craftsman III Secretary & Clerk to Board Special Project Support
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GRADE 14

Accountant <i>(Title Only)</i> Assistant Distribution Center Supervisor <i>(formerly Asst. Warehouse Supv.)</i> Benefits Specialist I Carpentry Craftsman III Executive Office Associate II General Maintenance Craftsman III	Graphic Designer Interpreter II (EIPA 3.0 - 3.4) Network Technician I Painter Craftsman III School Business Assistant
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GRADE 13

Accounting Technician Boiler Craftsman II Customer Support Technician II Data Management Analyst Executive Office Associate I Electrical Craftsman II Electronics Craftsman II Fleet Technician III Food Services Craftsman II HVAC Craftsman II	Insurance Claims Analyst Interpreter I (EIPA 2.5 - 2.9) Machinist Craftsman II Plumbing Craftsman II Procurement Assistant III Testing Assistant Warehouse Manager - School Plant Warehouse and Distribution Technician Workers Compensation Claims Analyst
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GRADE 12

Accounts Payable Technician	Interpreter
Administrative Office Associate II	Inventory Technician
Benefits Assistant	Licensure Analyst
Bookkeeper - HS	Painter Craftsman II
Building Operations Supervisor	Payroll Assistant
Cafeteria Manager III	Research, Evaluation & Assessment (REA) Assistant
Carpentry Craftsman II	School Administrative Associate II (HS)
Fleet Technician II	Substitute Office Associate
General Maintenance Craftsman II	Technology Support Technician

GRADE 11

Administrative Office Associate I	Food Services Craftsman I
Assistant Warehouse Manager - School Plant	Human Resources Associate
Bookkeeper - MS	HVAC Craftsman I
Bus Driver Trainer	Library Cataloger
Cafeteria Manager II	Machinist Craftsman I
Customer Support Technician I	Pest Control Technician
Data Processing Specialist	Plumbing Craftsman I
Electrical Craftsman I	Procurement Assistant II
Electronics Craftsman I	School Administrative Associate I
Employee Relations Associate	Teacher Production Center Technician
Financial Assistant	Web Page Design Technician

GRADE 10

Cafeteria Manager I	General Maintenance Craftsman I
Carpentry Craftsman I	Painter Craftsman I
Clinic Assistant - LPN	School Rental Assistant
Fleet Technician I	Special Education Assistant - BD

GRADE 09

ALC General Assistant - BD	Library / Media Assistant - BD
Bus Driver	PE Assistant - BD
Clinic Assistant - EMT	Pre-Kindergarten Assistant - BD
Custodian IV	Procurement Assistant I <i>(Title only)</i>
Distance Learning Assistant - BD	Security Assistant - BD
Distribution Driver	Security Officer
Duplication Technician	Special Education Assistant - AD
General Assistant - BD	Student Residency Verifier
ISS Coordinator	Title I Assistant - BD
Kindergarten Assistant - BD	Transportation Dispatcher

GRADE 08

ALC General Assistant - AD	Library / Media Assistant - AD
Assistant Cafeteria Manager	Office Associate II
Auxilliary Driver	PE Assistant - AD
Circulation Clerk	Pre-Kindergarten Assistant - AD
Clinic Assistant - CNA	School Office Associate II
Distance Learning Assistant - AD	School Office Associated II - Data Technician
Drivers Education Instructor	Security Assistant - AD
Fiscal Technician <i>(Title Only)</i>	Special Education Assistant - Parapro/48 hrs
General Assistant - AD	Title I Assistant - AD
Kindergarten Assistant - AD	



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GRADE 07

ALC General Assistant - Parapro/48 hrs	Library Technician
Cafeteria Manager in Training	PE Assistant - Parapro or 48 hrs
Cook	Pre-Kindergarten Assistant - Parapro or 48 hrs
Custodian III	Security Assistant - HQ
Distance Learning Assistant - Parapro/48 hrs	Special Education Assistant - HD
General Assistant - Parapro/48 hrs	Title I Assistant - HQ
Kindergarten Assistant - Parapro/48 hrs	Warehouse Technician
Library / Media Assistant - HD/Parapro/48 hrs	

GRADE 06

ALC General Assistant - HD	PE Assistant - HD
Distance Learning Assistant - HD	Pre-Kindergarten Assistant - HD
General Assistant - HD	Security Assistant - HD
Kindergarten Assistant - HD	

GRADE 05

Bus Assistant	Custodian II
Cafeteria Assistant	

GRADE 04

Custodian I	Fleet Shop Helper
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