



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**Part-Time/Temporary Hourly Rates**  
**SY 2018 - 2019**  
**Effective: July 1, 2018**

Position	July 1, 2018	Comments
<b>SUBSTITUTES</b>		
Bus Assistants	\$10.37	
Bus Assistants (summer only)	\$10.37	
Bus Assistants subbing for bus driver (employee must substitute a minimum of one-hour)	\$4.49	<i>Additional per Hour</i>
Bus Drivers	\$13.68	
Bus Drivers (summer only)	\$13.68	
Cafeteria Manager	\$14.65	
Cafeteria Assistant	\$10.37	
Cafeteria Assistant subbing for Cafeteria Manager (employee must substitute a minimum of one-hour)	\$4.49	<i>Additional per Hour</i>
Clerical	\$12.76	
Long Term	\$13.68	
Custodian	\$9.68	
Driver Ed Instructor	\$12.76	
Interpreter	\$18.03	
ISS Coordinator	\$13.68	
Library/Media Assistant	\$11.91	
Library/Media Assistant subbing for Library/Media Specialist (employee must substitute a minimum of one-hour)	\$4.49	<i>Additional per Hour</i>
Nurse Assistant	\$12.76	
Nurse Assistant subbing for the Nurse (employee must substitute a minimum of one-hour)	\$4.49	<i>Additional per Hour</i>
OT/PT	\$27.28	
OT/PT Assistant	\$20.69	
Security Assistant	\$11.11	
Teacher Assistant	\$11.11	
Long Term	\$11.91	
Teacher Assistant subbing for Teacher (employee must substitute a minimum of one-hour)	\$4.49	<i>Additional per Hour</i>
Technology Support Technician	\$16.82	
<b>SUBSTITUTE DAILY RATES FOR TEACHERS and NURSES</b>		
Teacher Daily Substitute (Non-Licensed)	\$89.00	<i>Must have earned a minimum of 60 college credits</i>
Teacher Daily Substitute (Substitute Training Certificate)	\$95.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Teacher Daily Substitute (Licensed)	\$99.00	<i>Must have a valid active V A teacher license</i>
Teacher Long-Term Substitute (Licensed)	\$150.00	<i>Must have or be eligible for an active Va. teaching license with an endorsement in the subject area to be taught.</i>
Site Assigned Designated Subs - (Non-Licensed)	\$91.50	<i>Must have earned a minimum of 60 college credits</i>
Site Assigned Designated Subs (Substitute Training Certificate)	\$95.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Site Assigned Designated Subs - (Licensed)	\$99.00	<i>Must have a valid active VA teacher license</i>
School Nurse, RN - Daily	\$175.33	<i>Must be a registered nurse</i>
<b>SUMMER SCHOOL EMPLOYEES</b>		
Building Supervisor	\$13.68	
Bus Assistants	\$10.37	
Bus Drivers	\$13.68	
Clerical	\$12.50	
Custodian	\$9.68	
Driver Ed Teacher-Behind the Wheel (Licensed)	\$30.00	<i>Summer School Teacher Rate</i>
Driver Ed Parapro -Behind the Wheel (Non - Licensed)	\$15.87	
Driver Ed Teacher-Classroom	\$30.00	<i>Summer School Teacher Rate</i>



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<b>SUMMER SCHOOL EMPLOYEES</b>		
Interpreter	\$18.03	
Library/Media Assistant	\$12.50	
Nurse (RN)	\$175.33	
Nurse Assistant	\$12.50	
OT/PT	\$27.28	
OT/PT Assistant	\$20.69	
Security Assistant	\$12.50	
Summer Feeding Program (Manager)	\$16.43	<i>Grant Funds - increased rate to match special events rate</i>
Summer Feeding Program (Worker)	\$12.50	<i>Grant Funds - increased rate to match special events rate</i>
Teacher Assistant substiting for Teacher ( <i>applies to non-VBCPS employees working summer school only</i> )	\$16.99	<i>Summer School Rate plus \$4.49</i>
Teacher	\$30.00	<i>Summer School Teacher Rate</i>
Teacher - Fast Track Tutor	\$30.00	<i>Summer School Teacher Rate</i>
Teacher - IEP/Summer Eligibility Assessment	\$15.00	<i>50% of the summer school teacher rate</i>
Teacher Assistant	\$12.50	
<b>MISCELLANEOUS HOURLY AND/OR DAILY RATES</b>		
Acting Administrator	\$29.23-69.82	<i>Superintendent or designee approval required (Grade 20-midpoint of 28)</i>
Alternate Chief Examiner - Adult Learning Center (ALC)	\$30.03	
Bus Driver - Behind the Wheel Trainee		<i>Paid as a stipend based on the minimum wage rate.</i>
Bus Driver - Behind the Wheel Training Specialist	N/A	<i>Pay employee's hourly rate</i>
Bus Driver - Additional/Double Run	\$8.50	<i>Per Run - Effective 3/1/17</i>
Bus Driver - Field Trip Rate	\$8.50	
Bus Driver - Parks and Recreation	\$10.00	
CDL - Random Drug Testing	\$8.50	
Cafeteria Assistant-Special Events	\$12.00	
Cafeteria Manager-Special Events	\$16.43	
Cafeteria Monitor	\$10.37	
Clerical Support	\$12.76-18.03	
Computer Lab Facilitator-Technician (ALC)	\$15.36	
Curriculum Development/Textbook Adoption	\$25.00	
Evening Administrator	\$33.56	
Foreign Language Translator-Oral	\$14.00	
Foreign Language Translator-Written	\$16.00	
Guidance Representative - Hearings	\$35.00 per hour	
Hearing Officer - Student Discipline	\$45.00 per hour	
Hearing Officer - Case Cancelled	\$15.00 per Case	
Homebound Teacher - Certified	\$30.03	
Homebound Teacher - Non-Certified Teacher	\$24.32	<i>Adj. by same % and Entry Level-Teacher</i>
Homework Hotline - Non Certified Teacher	\$24.32	<i>Adj. by same % and Entry Level-Teacher</i>
Homework Hotline - Certified Teacher	\$30.03	
Interpreter - After School Activities - (EIPA 2.5-2.9)	\$18.03	
Interpreter - After School Activities - (EIPA 3.0-3.4)	\$19.31	
Interpreter - After School Activities - (EIPA 3.5-3.9)	\$22.17	
IPT/VGLA Testing & Scoring	\$25.00	
Jail Education Program - Social Worker	\$40.00	
Jail Education Program - Psychologist	\$60.00	
Jail Education Program - Teacher	\$30.03	
Leadership Camp Counselor	\$9.04	
Music Clinicians/Judges	\$30.03	
Occupation Therapy Assistant (Certified)	\$20.69	
Occupation Therapist	\$34.25	
PALS Instructor (HD)	\$13.44	



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<b>MISCELLANEOUS HOURLY AND/OR DAILY RATES (continue)</b>		
PALS Instructor (BD)	\$16.13	
PALS Instructor (Certified)	\$18.21	
Physical Therapist	\$34.25	
Physical Therapy Assistant (Licensed)	\$20.69	
Professional Dev. Activity Instr. (PDA)	\$30.00	
Professional Dev. Activity Instr. (PDA) - PLP Prep	\$25.00	
Professional Dev. Activity Instr. (PDA) - Non - PLP Prep	\$15.00	
Program Planner - ALC	\$30.03	
Project Support Staff	\$11.91-69.82	<i>Superintendent or designee approval required (Grade 7-midpoint of 28)</i>
Project Support Staff - PIA - Clerical	\$12.76	
Project Support Staff - Materials Asst.	\$13.68	
Retake Expedited Coordinator	\$20.00	
Saturday Detention	\$20.00	
Security -Police Officers (Non-Athletic)	\$30.00	<i>Based on agreement with the City</i>
Security - Police Officers (Graduation Only)	\$33.00	<i>Based on agreement with the City</i>
Security - Police Supervisor (Graduation Only)	\$38.00	<i>Based on agreement with the City</i>
Special Education Job Coach - Training	\$10.32	
Special Education Job Coach - HD	\$13.76	
Special Education Job Coach - BD	\$16.05	
Specialty Camp Coach	\$14.33	
Student Workers	\$9.04	
Teacher - Academic Programs	\$30.03	
Teacher - After Hours (approval required)	\$30.03	
Teacher - ALC	\$30.03	
Teacher - Community Service Programs - 6 Students (ALC)	\$14.95	
Teacher - Community Service Programs - 7 Students (ALC)	\$17.08	
Teacher - Community Service Programs - 8 Students (ALC)	\$19.23	
Teacher - Community Service Programs - 9+ Students (ALC)	\$21.36	
Teacher - Workforce Development Training - 6 Students (ALC)	\$16.62	
Teacher - Workforce Development Training - 7 Students (ALC)	\$19.00	
Teacher - Workforce Development Training - 8 Students (ALC)	\$21.36	
Teacher - Workforce Development Training - 9+ Students (ALC)	\$23.74	
Teacher - Transition Program (Grant)	\$30.03	
Test Examiner	\$19.71	
Test Proctor	\$12.76	
TSIP Test Proctor	\$16.20	
Tutor - AVID Program	\$17.63	
Tutor - Certified	\$30.03	
Tutor - Non-certified	\$24.32	<i>Adj. by same % as Entry Level-Teacher</i>
Workshop Participants - Classified	\$8.77	
Workshop Participants - Teacher	\$19.48	