



INSTRUCTIONAL EXPERIENCED-BASED STEP PAY SCALE

SY 2020 - 2021

Effective: December 1, 2020 - June 30, 2021

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	10-month Extended HS School Counselors	11-month	12-month	ALC
0	47,135	49,739	51,154	52,086	61,282	33,020
1	47,252	49,863	51,282	52,216	61,435	33,102
2	47,367	49,985	51,406	52,343	61,584	33,183
3	47,483	50,107	51,532	52,471	61,735	33,264
4	47,706	50,342	51,774	52,718	62,025	33,420
5	47,934	50,582	52,021	52,969	62,321	33,580
6	48,413	51,088	52,541	53,498	62,943	33,915
7	48,622	51,309	52,768	53,730	63,216	34,062
8	48,902	51,604	53,072	54,039	63,580	34,258
9	49,113	51,827	53,301	54,273	63,854	34,406
10	49,346	52,073	53,554	54,530	64,157	34,569
11	49,862	52,617	54,114	55,100	64,828	34,931
12	50,392	53,176	54,689	55,686	65,517	35,302
13	50,842	53,651	55,177	56,183	66,101	35,617
14	51,579	54,429	55,977	56,997	67,060	36,133
15	52,532	55,434	57,011	58,050	68,299	36,801
16	53,686	56,652	58,264	59,326	69,799	37,609
17	54,840	57,870	59,516	60,601	71,300	38,418
18	55,996	59,090	60,771	61,878	72,803	39,228
19	57,149	60,306	62,021	63,152	74,301	40,035
20	58,303	61,524	63,274	64,428	75,802	40,844
21	59,457	62,743	64,527	65,703	77,303	41,652
22	60,611	63,960	65,779	66,978	78,803	42,461
23	61,766	65,178	67,032	68,254	80,304	43,270
24	62,920	66,396	68,285	69,529	81,804	44,078
25	64,074	67,615	69,538	70,805	83,306	44,887
26	65,228	68,832	70,790	72,081	84,806	45,695
27	66,383	70,050	72,043	73,356	86,307	46,504
28	67,537	71,268	73,295	74,631	87,807	47,312
29	68,691	72,486	74,548	75,907	89,308	48,121
30	69,844	73,703	75,799	77,181	90,806	48,929
31+	*ABOVE SCALE*					

December 1, 2020- Employees on Step 0 received .25%; employees on steps 1-30 received .50% for advancing a step in July, 2020; and Above Scale employees received a .50% cost of living adjustment.