

Unified Pay Plan - Grade Assignments SY 2009-2010			
Grade	Job Titles	Grade	Job Titles
28	Associate Superintendent (Title Only)	22	Coord Business & Instructional Technology
28	Deputy Superintendent	22	Coord Distance Learning
		22	Coord Early Childhood ED (Title Only)
27	Assistant Superintendent-Research, Evaluation & Assessment	22	Coord Educational Foundation
27	Assistant Superintendent, Administrative Support Services	22	Coord Elementary Curriculum
27	Assistant Superintendent, Curriculum and Instruct.	22	Coord Engineering/Technology
27	Assistant Superintendent, ES Education (Title Only)	22	Coord ESL/Special Projects
27	Assistant Superintendent, HS Education	22	Coord Federal Programs (Title Only)
27	Assistant Superintendent, Human Resources	22	Coord Fine Arts
27	Assistant Superintendent, Media and Communications	22	Coord Foreign Languages
27	Assistant Superintendent, MS Education	22	Coord Gifted Programs
27	Assistant Superintendent, Organizational Leadership	22	Coord Global Studies Academy
27	Chief Financial Officer	22	Coord Governmental Services (Title Only)
27	Chief Information Officer	22	Coord Guidance
		22	Coord Health Academy
26	Director Instructional Services K-12 (Title Only)	22	Coord Health Services
		22	Coord Health/PE
25	Director, Administrator - DOSA	22	Coord Instructional Media Services
25	Director Equity Affairs	22	Coord Instructional Technology
25	Director Elementary Education	22	Coord International Baccalaureate
25	Director Facilities Planning & Construction	22	Coord K-12 Remediation
25	Director Programs Exceptional Children	22	Coord Language Arts
25	Director School Plant	22	Coord Leadership
25	Director Secondary Instructional Services	22	Coord Legal Academy
25	Director Technical & Career Education	22	Coord Library Services
25	Director Transportation	22	Coord Math/Science Academy
25	Executive Director Alternative Education	22	Coord Mathematics
25	Lead Director, Elementary School Education	22	Coord Middle Years Program (Title Only)
25	Principal HS	22	Coord Planetarium
		22	Coord Psychological Services
24	Director Adult Learning Center	22	Coord Public Relations
24	Director Benefits	22	Coord Reading (Title Only)
24	Director Business Services	22	Coord Reading Recovery
24	Director Elementary Instructional Services	22	Coord Retirement Planning (Title Only)
24	Director Employee Relations	22	Coord School/Community Partnerships
24	Director Employment Services (HR)	22	Coord Science
24	Director Food Services	22	Coord Social Studies
24	Director Gifted Education	22	Coord Social Work Services
24	Director Instructional Technology	22	Coord Special Education
24	Director Organizational Development (Title Only)	22	Coord Student Activities
24	Director Purchasing Services	22	Coord Student Conduct
24	Director Student Leadership	22	Coord Student Services
24	Director of Student Services	22	Coord Technical and Career Education
24	Director Technical & Career Education Center	22	Coord Technology Academy
24	Director Technology	22	Coord Telecommunications
24	Principal MS	22	Coord Title I
		22	Coord Visual and Performing Arts
23	Coord Information Services	22	Coord Family and Consumer Sciences
23	Coord Technical Services	22	Database Administrator
23	Director Advanced Tech Center	22	Dean of Students
23	Director Community Relations	22	Program Coordinator (Title Only)
23	Director Custodial Services	22	Specialist Assessment
23	Director Guidance	22	Specialist Employee Relations
23	Director Internal Audit	22	Specialist Human Resources
23	Director Safe Schools & Risk Management	22	Specialist Organizational Development
23	Director Supply Services	22	Specialist Program Evaluation
23	Director Testing	22	Specialist Research
23	Executive Assistant	22	Specialist Testing
23	Principal ES	22	Staff Assistant Education (Title Only)
22	Academic Dean	21	Assistant Director Environ/Energy
22	Administrative Coordinator	21	Assistant Director School Plant
22	Assistant Director Advanced Technology Center	21	Assistant Principal MS
22	Assistant Principal HS	21	Coord Food Services
22	Asst Dir Program for Exceptional Children (Title Only)	21	Coord Security & Safe Schools
22	Coord Accounting	21	Coord Technical Applications
22	Coord Adult Academic Programs	21	Coord Transportation
22	Coord Alternative Education	21	Demographer / GIS Manager
22	Coord Athletics	21	Neuropsychologist
22	Coord Benefits (Title Only)	21	Payroll Supervisor
22	Coord Budget Development	21	Project Manager - Information Services

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21	Staff Architect	17	Supervisor Painting (Title Only)
21	Systems Engineer - Supervisor	17	Supervisor Plumbing
20	Assistant Principal ES	16	Benefits Specialist II
20	Educational Data Specialist	16	Construction Inspector
20	Financial Management Specialist	16	Data Operations Supervisor
20	Grants Manager	16	Educational Data Analyst
20	HR Information Systems Specialist	16	Executive Office Associate III
20	Occupational Safety/Loss Control Specialist	16	Food Services Program Analyst
20	Programmer/Analyst - Senior	16	HVAC Specialist
20	Project Manager	16	Interpreter III (VQAS 3)
20	Project Manager - Construction	16	Network Technician II
20	Project Manager - Sustainable Schools	16	Nutritional/Training Coord
20	Student Information Systems Specialist	16	Procurement Systems Specialist
20	Systems Analyst	16	Satellite Garage Supervisor
		16	Technical Contract Manager
19	Accountant - Principal		
19	Accounts Payable Supervisor	15	Assistant Accounts Payable Supervisor
19	Assistant Payroll Supervisor	15	Automotive Technician - Lead
19	Benefits Program Specialist	15	Custodial Supervisor
19	Business Manager (Title Only)	15	Custodial Supplies Supervisor
19	Coord Maintenance	15	Electrical Craftsman III
19	Coord Mechanical Systems	15	Electronics Craftsman III
19	Coord Special Projects	15	Food Services Craftsman III
19	Coord Supply Services	15	HVAC Craftsman III
19	Fleet Manager	15	Machinist Craftsman III
19	Instructional Specialist	15	Occupational Health and Safety Technician
19	Internal Auditor	15	Occupational Therapy Assistant (COTA)
19	Occupational Therapist	15	Physical Therapy Assistant (LPTA)
19	Physical Therapist	15	Plumbing Craftsman III
19	Procurement Specialist II	15	Secretary & Clerk to Board
19	School-to-Work Transition Supervisor	15	Special Project Support
19	Student Activities Coord (HS)	15	Supervising Cafeteria Manager
19	Supervisor of Construction		
19	Systems Administrator	14	Accountant
19	Systems Engineer	14	Applications Support Engineer (Title Only)
		14	Asst Warehouse Supervisor
18	Audiologist	14	Benefits Specialist I
18	Case Management Specialist	14	Carpentry Craftsman III
18	Computer Security Specialist	14	Executive Office Associate II
18	Coord Custodial Services	14	General Maint Craftsman III
18	Grant Writer	14	Graphic Designer
18	Guidance Department Chair	14	Interpreter II (VQAS 2)
18	Occupational Safety and Health Specialist	14	Network Technician I
18	Parent Resource Center Coordinator (Title Only)	14	Painter Craftsman III
18	Programmer/Analyst	14	School Business Assistant
18	Psychologist		
18	School Improvement Specialist (HS)	13	Accounting Technician (Title Only)
18	School Nurse	13	Boiler Technician (Title Only)
18	School Social Worker	13	Customer Support Technician II
18	Student Activities Coord - MS	13	Electrical Craftsman II
18	Transportation Area Supervisor	13	Electronics Craftsman II
18	Visiting Teacher	13	Executive Office Assoc I
18	Webmaster	13	Food Services Craftsman II
		13	Data Management Analyst
17	Accountant - Sr.	13	HVAC Craftsman II
17	Budget Analyst	13	Interpreter I (VQAS I)
17	Garage Supervisor	13	Machinist Craftsman II
17	Geographic Information Systems (GIS) Analyst	13	Plumbing Craftsman II
17	Interpreter Specialist	13	Procurement Assistant III
17	Network Administrator	13	Testing Assistant
17	Procurement Specialist I	13	Warehouse Manager
17	School Improvement Specialist (MS)		
17	Senior Construction Inspector	12	Administrative Office Associate II
17	Student Support Specialist	12	Automotive Body/Fender Repair
17	Supervisor Carpentry	12	Automotive Painter
17	Supervisor Electrical	12	Automotive Technician - Sr.
17	Supervisor Electronics	12	Benefits Assistant
17	Supervisor HVAC	12	Bookkeeper - HS
17	Supervisor Maintenance		
17	Supervisor Night Crew		

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12	Building Operations Supervisor	08	Administrative Courier
12	Carpentry Craftsman II	08	ALC General Assistant - AD
12	General Maint Craftsman II	08	Assistant Cafeteria Manager
12	Interpreter	08	Bus Driver
12	Inventory Technician	08	Circulation Clerk
12	License Renewal Analyst	08	Clinic Assistant - CNA
12	Licensure Analyst	08	Distance Learning Assistant - AD
12	Painter Craftsman II	08	Drivers Education Instructor
12	Payroll Assistant	08	Fiscal Technician
12	Research, Evaluation & Assessment (REA) Assistant	08	General Assistant - AD
12	Risk Management Associate	08	Kindergarten Assistant - AD
12	School Administrative Associate II	08	Library / Media Assistant - AD
12	SubFinder Operator	08	Office Associate II
		08	PE Assistant - AD
11	Administrative Office Associate I	08	Ropes & Initiative Assistant - AD
11	Assistant Warehouse Manager	08	School Office Associate II
11	Automotive Technician	08	School Office Associated II - Data Technicians
11	Bookkeeper - MS	08	Security Assistant - AD
11	Cafeteria Manager II	08	Special Education Assistant - HQ
11	Customer Support Technician I	08	Title I Assistant - AD
11	Data Processing Specialist		
11	Electrical Craftsman I	07	ALC General Assistant - HQ
11	Electronics Craftsman I	07	Automotive Serviceman
11	Employee Relations Associate	07	Custodian III
11	Financial Assistant	07	Distance Learning Assistant - HQ
11	Food Services Craftsman I	07	Distribution Driver
11	Human Resources Associate	07	General Assistant - HQ
11	HVAC Craftsman I	07	Kindergarten Assistant - HQ
11	Library Cataloger	07	Library / Media Assistant - HD/HQ
11	Machinist Craftsman I	07	Library Technician
11	Pest Control Technician	07	PE Assistant - HQ
11	Plumbing Craftsman I	07	Ropes & Initiative Assistant - HQ
11	Procurement Assistant II	07	Security Assistant - HQ
11	School Administrative Associate I	07	Special Education Assistant - HD
11	Teacher Production Center Technician	07	Title I Assistant - HQ
11	Web Page Design Technician	07	Warehouse Technician
10	Cafeteria Manager I	06	ALC General Assistant - HD
10	Carpentry Craftsman I	06	Distance Learning Assistant - HD
10	Clinic Assistant - LPN	06	General Assistant - HD
10	Data Support Specialist	06	Kindergarten Assistant - HD
10	General Maint Craftsman I	06	PE Assistant - HD
10	Painter Craftsman I	06	Ropes & Initiative Assistant - HD
10	School Rental Assistant	06	Security Assistant - HD
10	Special Education Assistant - BD		
		05	Bus Assistant
09	ALC General Asst - BD	05	Custodian II
09	Clinic Assistant - EMT	05	Office Associate I (Title Only)
09	Custodian IV		
09	Distance Learning Assistant - BD	04	Automotive Shop Helper I
09	Duplication Technician	04	Cafeteria Assistant
09	General Assistant - BD	04	Custodian I
09	ISS Coordinator		
09	Kindergarten Assistant - BD		
09	Library / Media Asst - BD		
09	PE Assistant - BD		
09	Procurement Assistant I		
09	Ropes & Initiative Assistant - BD		
09	Security Assistant - BD		
09	Security Officer		
09	Special Education Assistant - AD		
09	Tire Repair Specialist		
09	Title I Assistant - BD		
09	Transportation Dispatcher		