

**Part-Time/Temporary Hourly Rates
 SY 2009-2010
 Effective July 1, 2009**

Position	Rates	Comments
SUBSTITUTES		
Bus Assistants	\$ 9.09	<i>Entry rate for Bus Driver Asst.</i>
Bus Assistants (summer only)	\$ 9.09	<i>Entry rate for Bus Driver Asst.</i>
Bus Assistants subbing for bus driver <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Bus Drivers	\$ 11.19	<i>Entry Rate for Bus Driver</i>
Bus Drivers (summer only)	\$ 11.19	<i>Entry rate for Bus Driver</i>
Cafeteria Manager	\$ 12.84	<i>Entry Rate for Cafeteria Mgr. I</i>
Cafeteria Assistant	\$ 8.49	<i>Entry Rate for Cafeteria Asst.</i>
Cafeteria Assistant subbing for Cafeteria Manager <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Clerical	\$ 9.09	<i>Entry Rate for Office Assoc. I</i>
Long Term	\$ 9.74	
Custodian	\$ 8.49	<i>Entry Rate for Custodian I</i>
Driver Ed Instructor	\$ 11.19	<i>Entry Rate for Drivers Ed. Inst.</i>
Interpreter	\$ 15.80	<i>Entry Rate for Interpreter I</i>
ISS Coordinator	\$ 11.98	<i>Entry Rate for ISS Coordinator</i>
Library/Media Assistant	\$ 9.09	<i>Entry Rate for Office Assoc. I</i>
Library/Media Assistant subbing for Library/Media Specialist <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Nurse (RN)	\$ 22.32	<i>Entry Rate for School Nurse</i>
Nurse Assistant	\$ 11.19	<i>Entry Rate for Clinic Asst.</i>
Nurse Assistant subbing for the Nurse <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
OT/PT	\$ 23.92	<i>Entry Rate for OT/PT</i>
OT/PT Assistant	\$ 9.09	
Security Assistant	\$ 9.09	
Teacher Assistant	\$ 9.09	
Long Term	\$ 9.74	
Teacher Assistant subbing for Teacher <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
SUBSTITUTE TEACHERS DAILY RATES		
Teacher	\$ 91.41	
Site Assigned Designated Subs - <i>(Formerly Permanent Subs)</i>	\$ 107.90	
Long Term	\$ 124.32	
SUMMER SCHOOL EMPLOYEES		
Building Supervisor	\$ 11.99	<i>Entry Rate for Custodian IV</i>
Bus Assistants	\$ 9.09	<i>Entry Rate for Bus Driver Asst.</i>
Bus Drivers	\$ 11.19	<i>Entry Rate for Bus Driver</i>
Clerical	\$ 12.50	
Custodian	\$ 8.49	<i>Entry Rate for Custodian I</i>
Driver Ed Teacher-Behind the Wheel (Licensed)	\$ 30.00	<i>Summer School Teacher Rate</i>
Driver Ed Parparo -Behind the Wheel (Non - Licensed)	\$ 15.60	
Driver Ed Teacher-Classroom	\$ 30.00	<i>Summer School Teacher Rate</i>
Interpreter	\$ 15.80	<i>Entry Rate for Interpreter I</i>
Library/Media Assistant	\$ 12.50	
Nurse (RN)	\$ 22.32	<i>Entry Rate for School Nurse</i>
Nurse Assistant	\$ 12.50	
OT/PT	\$ 25.00	
OT/PT Assistant	\$ 18.14	<i>Entry Rate for OT/PT Asst.</i>
Security Assistant	\$ 12.50	
Summer Feeding Program (Manager)	\$ 12.30	<i>Grant Funds</i>
Summer Feeding Program (Worker)	\$ 9.32	<i>Grant Funds</i>

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SUMMER SCHOOL EMPLOYEES (continue)		
Teacher Assistant subbing for Teacher <i>(applies to non-VBCPS employees working summer school only)</i>	\$ 16.99	
Teacher	\$ 30.00	<i>Summer School Teacher Rate</i>
Teacher - Fast Track Tutor	\$ 30.00	<i>Summer School Teacher Rate</i>
Teacher - IEP/Summer Eligibility Assessment	\$ 15.00	
Teacher Assistant	\$ 12.50	
MISCELLANEOUS HOURLY AND/OR DAILY RATES		
Acting Administrator	\$ 12.50-60.00	<i>Superintendent or designee approval required</i>
Alternate Chief Examiner - Adult Learning Center (ALC)	\$ 26.33	<i>Entry Rate for a Teacher</i>
Bus Driver - Behind the Wheel Trainee		<i>Paid as a stipend based on the minimum wage rate.</i>
Bus Driver - Behind the Wheel Training Specialist	N/A	<i>Pay employee's hourly rate</i>
Bus Driver - Field Trip Rate	\$ 8.50	
Bus Driver - Field Trip wait rate	\$ 8.50	
Bus Driver - Parks and Recreation	\$ 10.00	
CDL - Random Drug Testing	\$ 8.50	
Cafeteria Assistant-Special Events	\$ 12.00	
Cafeteria Manager-Special Events	\$ 16.43	
Cafeteria Monitor	\$ 8.49	<i>Entry Rate for Cafeteria Asst.</i>
Clerical Support	\$ 9.09-15.80	<i>Clerical entry rates for grades 5-13</i>
Computer Lab Facilitator (ALC)	\$ 13.40	
Curriculum Development/Textbook Adoption	\$ 25.00	
Evening Administrator	\$ 29.42	<i>Entry Rate for a HS AP</i>
Foreign Language Translator-Oral	\$ 14.00	
Foreign Language Translator-Written	\$ 16.00	
Guidance Representative - Hearings	\$ 35.00/Case	
Hearing Officer - Student Discipline	\$ 45.00/Case	
Hearing Officer - Case Cancelled	\$ 15.00/Case	
Homebound Teacher	\$ 26.33	<i>Entry Rate for a Teacher</i>
Homework Hotline - Non Certified Teacher	\$ 17.20	
Homework Hotline - Certified Teacher	\$ 26.33	<i>Entry Rate for a Teacher</i>
Interpreter - After School Activities - VQAS I	\$ 16.20	
Interpreter - After School Activities - VQAS II	\$ 18.00	
Interpreter - After School Activities - VQAS III	\$ 20.52	
Jail Education Program - Social Worker	\$ 40.00	
Jail Education Program - Psychologist	\$ 60.00	
Jail Education Program - Teacher	\$ 26.33	<i>Entry Rate for a Teacher</i>
Leadership Camp Counselor	\$ 7.50	
Music Clinicians/Judges	\$ 26.33	<i>Entry Rate for a Teacher</i>
Occupation Therapy Assistant (Certified)	\$ 18.14	<i>Entry Rate for OT/PT Asst.</i>
Occupation Therapist	\$ 34.25	
PALS Instructor (HD)	\$ 11.72	
PALS Instructor (BD)	\$ 14.07	
PALS Instructor (Certified)	\$ 15.87	
Physical Therapist	\$ 34.25	
Physical Therapy Assistant (Licensed)	\$ 18.14	<i>Entry Rate for OT/PT Asst.</i>
Professional Dev. Activity Instr. (PDA)	\$ 30.00	
Professional Dev. Activity Instr. (PDA) - PDP Prep	\$ 25.00	
Professional Dev. Activity Instr. (PDA) - Non - PDP Prep	\$ 15.00	
Program Planner - ALC	\$ 26.33	<i>Entry Rate for a Teacher</i>
Project Support Staff	\$ 9.09-60.00	<i>Superintendent or designee approval required</i>

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Project Support Staff - REA - Clerical	\$ 9.09	<i>Entry Rate for Office Assoc. I</i>
Project Support Staff - REA - Materials Asst.	\$ 10.20	
Retake Expedited Coordinator	\$ 20.00	
Saturday Detention	\$ 20.00	
Security Officers (Sworn Officers)	\$ 27.00	
Security - Police Officers (Graduation Only)	\$ 30.00	
Security - Police Supervisor (Graduation Only)	\$ 35.00	
Special Education Job Coach - Training	\$ 9.00	
Special Education Job Coach - HD	\$ 12.00	
Special Education Job Coach - BD	\$ 14.00	
Specialty Camp Coach	\$ 12.50	
Student Workers	\$ 7.25	<i>Minimum Wage Rate</i>
Teacher - Academic Programs	\$ 26.33	<i>Entry Rate for a Teacher</i>
Teacher - After Hours (approval required)	\$ 26.33	<i>Entry Rate for a Teacher</i>
Teacher - ALC	\$ 26.33	<i>Entry Rate for a Teacher</i>
Teacher - Community Service Programs - 6 Students (ALC)	\$ 13.04	
Teacher - Community Service Programs - 7 Students (ALC)	\$ 14.90	
Teacher - Community Service Programs - 8 Students (ALC)	\$ 16.77	
Teacher - Community Service Programs - 9+ Students (ALC)	\$ 18.63	
Teacher - Workforce Development Training - 6 Students (ALC)	\$ 14.49	
Teacher - Workforce Development Training - 7 Students (ALC)	\$ 16.56	
Teacher - Workforce Development Training - 8 Students (ALC)	\$ 18.63	
Teacher - Workforce Development Training - 9+ Students (ALC)	\$ 20.70	
Teacher - Intersession	\$ 30.00	<i>Non Year-Round Teachers</i>
Teacher - Transition Program (Grant)	\$ 26.33	<i>Entry Rate for a Teacher</i>
Teacher Assistant teaching during intersession	\$ 17.20	
Test Examiner	\$ 17.20	
Test Proctor	\$ 9.09	<i>Entry Rate for Office Assoc. I</i>
Transportation Assistant	\$ 7.25	<i>Minimum Wage Rate</i>
TSIP Test Proctor	\$ 16.20	
Tutor - AVID Program	\$ 17.20	
Tutor - Certified	\$ 26.33	<i>Entry Rate for a Teacher</i>
Tutor - Non-certified	\$ 21.32	
Workshop Participants - Classified	\$ 7.25	<i>Minimum Wage Rate</i>
Workshop Participants - Teacher	\$ 12.60	