



Unified Pay Scale - Grade Assignments
SY 2016 - 2017

GRADE 28

Chief of Staff

GRADE 27

Chief Academic Officer

Chief Media and Communications Officer

Chief Financial Officer

Chief Operations Officer for Division Services

Chief Human Resources Officer

Chief Schools Officer

Chief Information Officer

Chief Strategy and Innovation Officer

GRADE 26

Senior Executive Director Elementary Schools

Senior Executive Director Middle Schools

Senior Executive Director High Schools

GRADE 25

Director Alternative Education

Executive Director Elementary Teaching and Learning

Director Elementary Schools

Executive Director Office of Programs for Exceptional Children

Director Facilities Planning & Construction

Executive Director Secondary Teaching and Learning

Director School Plant

Executive Director Student Support Services

Director Technical & Career Education

Principal HS

Director Transportation

GRADE 24

Director Administrator Learning and Leadership

Director Purchasing Services

Director Adult Learning Center

Director Recruitment, Retention, and Support Services

Director Benefits

Director Student Leadership

Director Business Services

Director Student Services

Director Compliance and Special Education Service

Director Technical & Career Education Center

Director Employee Relations

Director Technology

Director Employment Services

Director Teacher Learning and Leadership

Director Food Services

Director Title I Programs

Director Innovation & Strategic Planning

Founding Head of School (Green Run Collegiate)

Director Instructional Technology

Principal MS

GRADE 23

Coordinator Information Services

Director Internal Audit

Coordinator Technical Services

Director Opportunity and Achievement

Director Advanced Technology Center

Director Research, Evaluation and Assessment

Director Communications

Director Safety and Loss Control

Director Community Engagement

Director Testing

Director Custodial Services

Principal ES

Director Distribution Services

GRADE 22

Academic Dean

Coordinator English Language Learners

Administrative Coordinator

Coordinator Entrepreneurship & Business Academy

Assistant Director Advanced Technology Center

Coordinator Family and Consumer Sciences

Assistant Principal HS

Coordinator Fine Arts

Coordinator Academic Support Programs K-12

Coordinator Gifted Education

Coordinator Accounting

Coordinator Global Studies Academy

Coordinator Adult Academic Programs

Coordinator Grants Development

Coordinator Alternative Education

Coordinator Guidance

Coordinator Athletics

Coordinator Health Academy

Coordinator Benefits

Coordinator Health Services

Coordinator Budget Development

Coordinator Health/Physical Educatio

Coordinator Business & Information Technology

Coordinator Instructional Media Service

Coordinator Distance Learning

Coordinator Instructional Technology

Coordinator Educational Foundation

Coordinator International Baccalaureate

Coordinator Elementary Curriculum

Coordinator Language Arts

Coordinator English

Coordinator Legal Academy



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GRADE 22 (continue)

Coordinator Library Services	Coordinator Student Conduct/Services
Coordinator Math/Science Academy	Coordinator Student Leadership
Coordinator Mathematics	Coordinator Technical and Career Education
Coordinator Middle Years Program	Coordinator Technology Academy
Coordinator Military Connected & Academic Support Program	Coordinator Telecommunications
Coordinator Planetarium	Coordinator Visual and Performing Arts
Coordinator Policy and Constituent Services	Coordinator World Languages
Coordinator Professional Learning	Database Administrator
Coordinator Psychological Services	Dean of Students (HS)
Coordinator Public Relations	Neuropsychologist
Coordinator Recruitment and Retention	Specialist Assessment
Coordinator School/Community Partnerships	Specialist Employee Relations
Coordinator Science	Specialist Human Resources
Coordinator Social Studies	Specialist Professional Learning
Coordinator Social Work Services	Specialist Program Evaluation
Coordinator Special Education	Specialist Research
Coordinator Student Activities	Specialist Testing

GRADE 21

Assistant Director Environment/Energy	Coordinator Transportation
Assistant Director School Plant	Dean of Students (MS)
Assistant Principal MS	Demographer/GIS Manager
Coordinator Food Services	Payroll Supervisor
Coordinator Purchasing	Project Manager - Information Services
Coordinator Security & Safe Schools	Staff Architect
Coordinator Technical Applications	Systems Engineer - Supervisor

GRADE 20

Assistant Principal ES	Project Manager - Construction
Educational Data Specialist	Safety and Loss Control Specialist
Financial Management Specialist	Student Information Systems Specialist
Grants Manager	Sustainability Officer
HR Information Systems Specialist	Systems Analyst
Occupational Safety/Loss Control Specialist	Transportation Systems Specialist
Programmer Analyst - Senior	

GRADE 19

Accountant - Principal	Internal Auditor
Accounts Payable Supervisor	Occupational Therapist
Assistant Payroll Supervisor	Physical Therapist
Benefits Program Specialist	Procurement Specialist II
Coordinator Distribution Services	Psychologist
Coordinator Maintenance	School Social Worker
Coordinator Mechanical Systems	School-to-Work Transition Supervisor
Coordinator Special Projects	Specialist, Professional Learning
Energy Manager	Student Activities Coordinator (HS)
Fleet Manager	Supervisor Construction
Food Services Operations Supervisor	Systems Administrator
Instructional Specialist	Systems Engineer



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GRADE 18

Audiologist	Programmer Analyst
Case Management Specialist	School Improvement Specialist (HS)
Computer Security Specialist	School Nurse
Grant Writer	Student Activities Coordinator (MS)
Guidance Department Chair	Transportation Area Supervisor
Multi-Tiered System of Support for Behavior (MTSS-B) Coach	Visiting Teacher
Occupational Safety and Health Specialist	Webmaster
Opportunity Inc. STEM Grant Specialist	

GRADE 17

Accountant - Sr.	Student Support Specialist
Budget Analyst	Supervisor Carpentry
Geographic Information Systems (GIS) Analyst	Supervisor Electrical
Interpreter Specialist	Supervisor Electronics
Network Administrator	Supervisor HVAC
Procurement Specialist I	Supervisor Maintenance
School Improvement Specialist (MS)	Supervisor Night Crew
Senior Construction Inspector	Supervisor Plumbing

GRADE 16

Accounts Payable Systems Specialist	HVAC Specialist
Construction Inspector	Interpreter III (EIPA 3.5 - 3.9)
Data Operations Supervisor	Network Technician II
Educational Data Analyst	Nutritional/Training Coordinator
Executive Office Associate III	Procurement Systems Specialist
Fleet Supervisor	Procurement Card Program Manager
Food Services Program Analyst	Technical Contract Manager

GRADE 15

Assistant Accounts Payable Supervisor	Occupational Health and Safety Technician
Custodial Supervisor	Occupational Therapy Assistant (COTA)
Custodial Supplies Supervisor	Physical Therapy Assistant (LPTA)
Electrical Craftsman III	Plumbing Craftsman III
Electronics Craftsman III	Secretary & Clerk to Board
Fleet Foreman	Special Project Support
Food Services Craftsman III	Supervising Cafeteria Manager
HVAC Craftsman III	Warehouse Supervisor
Machinist Craftsman III	

GRADE 14

Accountant	Graphic Designer
Assistant Warehouse Supervisor	Interpreter II (EIPA 3.0 - 3.4)
Benefits Specialist I	Network Technician I
Carpentry Craftsman III	Painter Craftsman III
Executive Office Associate II	School Business Assistant
General Maintenance Craftsman III	

GRADE 13

Accounting Technician	Interpreter I (EIPA 2.5 - 2.9)
Customer Support Technician II	Machinist Craftsman II
Data Management Analyst	Plumbing Craftsman II
Executive Office Associate I	Procurement Assistant III
Food Services Craftsman II	Testing Assistant
Electrical Craftsman II	Warehouse Manager - School Plant
Electronics Craftsman II	Warehouse and Distribution Technician
HVAC Craftsman II	



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GRADE 12

Administrative Office Associate II	Licensure Analyst
Benefits Assistant	Loss Control Associate
Bookkeeper - HS	Painter Craftsman II
Building Operations Supervisor	Payroll Assistant
Carpentry Craftsman II	Research, Evaluation & Assessment (REA) Assistant
Fleet Technician III	School Administrative Associate II (HS)
General Maintenance Craftsman II	Substitute Office Associate
Interpreter	Technology Support Technician
Inventory Technician	

GRADE 11

Administrative Office Associate I	Food Services Craftsman I
Assistant Warehouse Manager - School Plant	Human Resources Associate
Bookkeeper - MS	HVAC Craftsman I
Bus Driver Trainer	Library Cataloger
Cafeteria Manager II	Machinist Craftsman I
Customer Support Technician I	Pest Control Technician
Data Processing Specialist	Plumbing Craftsman I
Electrical Craftsman I	Procurement Assistant II
Electronics Craftsman I	School Administrative Associate I
Employee Relations Associate	Teacher Production Center Technician
Financial Assistant	Web Page Design Technician
Fleet Technician II	

GRADE 10

Cafeteria Manager I	Painter Craftsman I
Carpentry Craftsman I	School Rental Assistant
Clinic Assistant - LPN	Special Education Assistant - BD
General Maintenance Craftsman I	

GRADE 09

ALC General Assistant - BD	Library / Media Assistant - BD
Bus Driver	PE Assistant - BD
Clinic Assistant - EMT	Pre-Kindergarten Assistant - BD
Custodian IV	Procurement Assistant I <i>(Title only)</i>
Distance Learning Assistant - BD	Security Assistant - BD
Distribution Driver	Security Officer
Duplication Technician	Special Education Assistant - AD
Fleet Technician I	Student Residency Verifier
General Assistant - BD	Title I Assistant - BD
ISS Coordinator	Transportation Dispatcher
Kindergarten Assistant - BD	

GRADE 08

ALC General Assistant - AD	Library / Media Assistant - AD
Assistant Cafeteria Manager	Office Associate II
Circulation Clerk	PE Assistant - AD
Clinic Assistant - CNA	Pre-Kindergarten Assistant - AD
Distance Learning Assistant - AD	School Office Associate II
Drivers Education Instructor	School Office Associated II - Data Technician
Fiscal Technician	Security Assistant - AD
General Assistant - AD	Special Education Assistant - Parapro/48 hrs
Kindergarten Assistant - AD	Title I Assistant - AD



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GRADE 07

ALC General Assistant - Parapro/48 hrs	PE Assistant - Parapro or 48 hrs
Custodian III	Pre-Kindergarten Assistant - Parapro or 48 hrs
Distance Learning Assistant - Parapro/48 hrs	Security Assistant - HQ
General Assistant - Parapro/48 hrs	Special Education Assistant - HD
Kindergarten Assistant - Parapro/48 hrs	Title I Assistant - HQ
Library / Media Assistant - HD/Parapro/48 hrs	Warehouse Technician
Library Technician	

GRADE 06

ALC General Assistant - HD	PE Assistant - HD
Distance Learning Assistant - HD	Pre-Kindergarten Assistant - HD
General Assistant - HD	Security Assistant - HD
Kindergarten Assistant - HD	

GRADE 05

Bus Assistant	Custodian II
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GRADE 04

Cafeteria Assistant	Fleet Shop Helper
Custodian I	